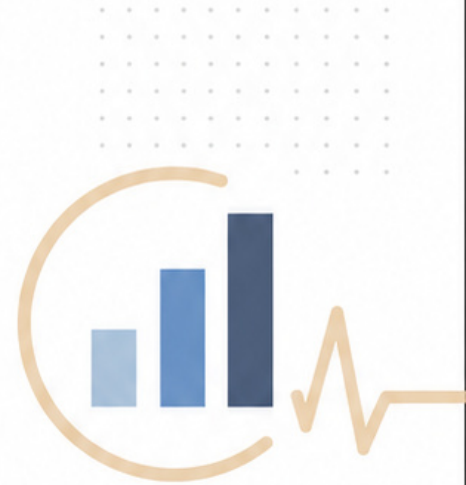




Real Work Snapshot™

A practical organizational diagnostic that helps leaders see what is really happening — and what to do next.

Real Work Snapshot™ is a web-based diagnostic experience designed to surface the real story behind team and organizational performance. It combines thoughtful questions, practical leadership insight, and process improvement thinking to help leaders understand culture, engagement, process health, leadership clarity, and improvement readiness.



WHAT IT MEASURES



Culture Health

How people experience the environment



Engagement Health

Energy, commitment, and connection to the work



Process Health

How well work flows and where friction exists



Leadership Clarity

How clearly direction, expectations, and accountability are understood



Improvement Readiness

How prepared the team is to improve and sustain change

WHY IT MATTERS

- ✓ Brings clarity to what leaders may be sensing but cannot yet see clearly
- ✓ Creates a common language for teams, leaders, and stakeholders
- ✓ Highlights where attention is needed most
- ✓ Supports focused action instead of guesswork



REAL INSIGHT. REAL WORK. REAL IMPACT.

DerrickBoyce.com



How It Works



A simple, practical process for turning insight into action.

1 Complete the Diagnostic

Leaders and/or team members complete a focused assessment experience.

2 Review the Insights

Results are organized into clear themes, domain findings, and an overall view of current-state health.

3 Turn Insight into Action

Leaders receive practical guidance for focused next steps, alignment, and improvement.



Each Snapshot includes the **Real Work Index™**, a composite score that helps leaders quickly see where the organization is stable, where attention is needed, and where improvement can begin.

WHAT YOU RECEIVE



Organizational or team-level snapshot



Real Work Index™ composite score



Domain-by-domain findings



Visual dashboard and/or written report



Leadership debrief with practical recommendations



Optional action-planning support

BEST FOR

- ✓ Leadership teams
- ✓ Departments and frontline teams
- ✓ Culture and engagement check-ins
- ✓ Improvement and transformation efforts
- ✓ Retreats, planning sessions, and leadership development

ENGAGEMENT OPTIONS



Snapshot Only
Get the data and report.



Snapshot + Debrief
Add a facilitated review with leaders.



Snapshot + Debrief + Action Planning
Move from insight to focused action.



Ready to bring Real Work Snapshot™ to your team or organization?



Learn more at DerrickBoyce.com



Schedule a discovery conversation

